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Job Title: Fertilizer Application Tech.

Company: Serene Landscape Group

Department: Operations

FLSA Status: Non-Exempt

Location: 350 S. Mill St.
Plymouth, MI 48170

O.T. Eligible? Yes

REPORTS TO: Production Manager

ESSENTIAL DUTIES AND RESPONSIBILITIES To perform this job successfully, an individual must be able to perform the essential duties satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Mix and manage chemicals (Turf)
- Calibrate machines and perform routine weekly maintenance (Turf)
- Ability to operate and care for all equipment
- Ability to diagnose turf issues and solve problems
- Paperwork complete and accurate
- Ability to communicate with clients
- Must perform at budget level
- Follow basic safety practices
- Ability to operate machine capable of loading material in to trailer
- Certified applicator 3B (Ornamentals) and 7A (Mosquito)
- Mix and manage chemicals - tree & shrub
- Calibrate machines - tree & shrub
- Ability to diagnose insects and diseases of plant material
- Ability to work independently

Secondary Responsibilities:

- Maintain a current Chauffeur License
- Hold a current Michigan Department of Transportation (MDOT) Card
- Certified Applicator license with 3A, 3B, and 6 (or 6J) endorsements
- Other licenses or categories may be required

Required Job Qualifications:

It is essential that the Fertilizer Application Tech. shares the core values of the company. In addition, the Fertilizer Application Tech. must possess the following requirements:

- A minimum of one (1) year of applicator experience.
- Certified Applicator license with 3A, 3B, and 6 (or 6J) endorsements
- Valid driver's license with chauffeur endorsement and insurable.
- Able to lift 80 pounds.
- Willingness to fully participate in the company's snow program.

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Preferred Qualifications

- Two to four (2-4) years of experience is preferred
- High proficiency with the use of business technology, software applications and quantitative business analysis

Hazards

- Work during and outside of traditional hours of operation (i.e. Nights and Overnights during a Snow Event).
- Work near or about natural bodies of water.
- Work in extreme conditions (hot and cold), as well as direct sunlight for extended periods.
- Ability to lift, carry, load, fertilizer, chemical, and supplies up to 50 lbs.

Physical Requirements:

Key:									
Rarely = less than 10%									
Occasionally = up to 33%									
Frequently = up to 66%									
Continuously = 67% to 100%									
Activity:	R	O	F	C	Activity:	R	O	F	C
Standing			X		Seeing				X
Walking			X		Reading			X	
Sitting		X			Reaching			X	
Stooping		X			Range of Motion				X
Kneeling		X			Hearing – Speech Range				X
Squatting			X		Depth Perception			X	



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Body Twisting			X		Color Vision			X	
Crawling	X				Lifting		X		
Sense of Touch			X		Carrying		X		
Manual Dexterity				X	Pushing		X		
Speaking Clearly			X		Pulling		X		
Seeing Distant				X	Climbing Ladders	X			
Climbing On/Off Truck		X			Climbing Stairs			X	
Climbing Poles	X				Balancing		X		
Gripping			X		Lifting Up to 10 lbs.			X	
Lifting Over 10 lbs. to 50 lbs.				X	Lifting Up to 50 lbs.			X	

Individuals must be able to perform the essential functions of the position with or without a reasonable accommodation. Individuals with a disability who desire a reasonable accommodation should contact the Human Resources Manager at 734-416-9602.

Serene Landscape Group is an Equal Opportunity Employer, including disabled and vets.

Revised 02/15/2021

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