



Education • Quality Mindedness • Caring • Dedication

Fleet Mechanic - \$17-\$25 / Hour

GENERAL STATEMENT OF DUTIES

To perform highly skilled and complex mechanical repairs. Perform the duties of a mechanic involved in inspecting, repairing, fabricating, rebuilding and maintaining light and heavy-duty equipment. Ability to perform heavy manual labor. Work special hours as required. Work is performed under the general supervision of the Lead Mechanic/Supervisor.

ESSENTIAL DUTIES AND RESPONSIBILITIES

A **Fleet Mechanic** may be called upon to do any or all of the following: (These examples do not include all of the tasks which the employee may be expected to perform).

- Perform highly skilled and complex mechanical repairs on both light and heavy equipment such as trucks, loaders, rollers, graders, bulldozers, and tractors.
- Perform the duties of a mechanic involved in hands on repairs and maintenance of vehicles, small equipment, and tools.
- Train and evaluate personnel in the use of shop equipment. Inspect equipment, analyze trouble and plan sequence of repair operations.
- Ability to engage in heavy manual labor for extended periods, in all types of weather and under various working conditions.
- Perform bumping, painting, heating, drilling, bolting, welding (MIG, Stick, TIG), brazing, sand blasting, soldering, or cutting operations.
- Adjust, or repair and replace parts in engines, transmissions, differentials, brakes and other equipment.
- Adjust or repair hydraulic systems and components.
- Maintain and instruct others on proper safety procedures.
- Respond to repair request.
- Perform road service on equipment as required.
- Perform related work as required.
- Investigate complaints and equipment malfunctions.
- Analyze performance of equipment.
- Participate in the selection of equipment and in the preparation of specifications for purchase.
- Maintain a clean and organized warehouse.
- Attend meetings as identified by Serene Surroundings.
- Perform other duties as assigned by Serene Surroundings.

QUALIFICATIONS FOR EMPLOYMENT

- Basic mechanical aptitude preferred, demonstrated past problem solving, tool usage, and repair experience required
- Experience and knowledge of the methods, materials and equipment used in the maintenance and repair of various types of heavy equipment and other power-driven equipment and tools.

350 S. Mill St. | Plymouth, MI 48170

(734) 416-9062 | info@serenesurroundings.com

Our Mission: To Build and Maintain extraordinary relationships with our Clients, Employees, and Communities we service.



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- Working knowledge of the occupational hazards and safety precautions of the trade.
- Skilled in the operation of a variety of tools and equipment used in the repair of trucks and heavy equipment.
- Ability to understand and carry out oral and written instructions.
- Ability to analyze and repair mechanical failures.
- Ability to work effectively and establish good working relationships with other employees.
- Good driving record.
- 1-2 years of automotive or diesel experience or education preferred
- High school diploma or equivalent required, vocational or technical certification in vehicle repair preferred
- Regular, predictable, full attendance is an essential function of the job.

SPECIAL REQUIREMENTS

- Must have/obtain and maintain a valid Michigan Driver's License with chauffeur's endorsement
- Must have/obtain a current medical card

BENEFITS

- Competitive pay based on experience
- Company Health Care Plan plus optional dental, vision, disability available)
- Paid holidays
- Paid time off
- Weekly pay
- Career coaching and peer mentoring program

Job Type: Full-time

Salary: \$17.00 to \$25.00 /hour

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